



SHAH ABDUL LATEEF BHITAI WELARE SOCIETY

Community Development through Civil Society Organizations

PROFILE



**URL: <http://www.salbwspk.org>
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SHAH ABDUL LATIF BHITAI WELFARE SOCIETY (SALBWS)

Community Development through Civil Society Organizations

SALBWS at Glance

1	Name of Organization	Shah Abdul Latif Bhitai Welfare Society (SALBWS)
2	Type of Organization	Non-Profit
	Registration Number	1833-DSW
	Date of Registration	2001
	Registered under	Registration and Control Ordinance 1961 (XL VI of 1961)
	Registered with	Department of Social Welfare, Government of Sindh Place/Province of Registration: Karachi, Sindh Pakistan
3	Head of Organization	Danish Channa
4	Research & Implementation Incharge	Abdul Qadeer
5	Geographical Focus	National & International
6	Thematic Focus for Research & Implementation	Agriculture/ Food Security Issues, Communication and Media, Consumer Protection and Civil Rights, Culture, Children, Economic Policies, Education, Emergency Relief / Humanitarian Relief, Energy, Environmental/ Natural Resource Management, Governance, Health / Reproductive Health, Human Rights, Legal and Fiscal Reforms, Micro-Finance(non-entrust base), Poverty Alleviation, Philanthropy, Women, Information Technology, institution Building, Rural Development, Infrastructure Development, Forestry, Renewable Energy, Hazardous Waste Management, Peace and Security, water, Youth, Livelihood.
Bank Detail & Financial Outlook		
7	Address	D-3, 4 TH Floor, Amir Chambers, Block 13-A, Gulshan-e-Iqbal, Karachi, Sindh, Pakistan
8	Title of Account	Shah Abdul Latif Bhitai Welfare Society

9	Account No	3253-9
10	Bank Branch Code	0678
11	Bank Swift Code	ABPAPKKAXXX
12	Name of Bank	Allied Bank Ltd, Sultan Building, Block 13-C, Gulshan-e-Iqbal, University Road, Karachi, Sindh, Pakistan
13	City	Karachi
14	NTN	1863403-6
15	Tax Exemption	Vide letter No: JUD/CIT/ COS –V (ENF-DIV-II) 2007- 08/1272 Dated 13 th September 2007, Validity: Perpetual
	Telephone(s)	(021) 92-21-34680660, 34824210
	Facsimile	(021) 34571016, Cell, 00923212374426 / 00923002341043
	E-Mail	salbws@yahoo.com
	Website	http://www.salbws.pk.org
	Head Office Address	House no, 38A, Block-C, Gulshan-e-Jamal, Karachi, Sindh, Pakistan

Organizational Mission

To meet the challenge of assaulting poverty and help the poor to get above the poverty line and to help marginalized rural people to bring change in their quality of life on a self help basis by enhancing human potential through social support

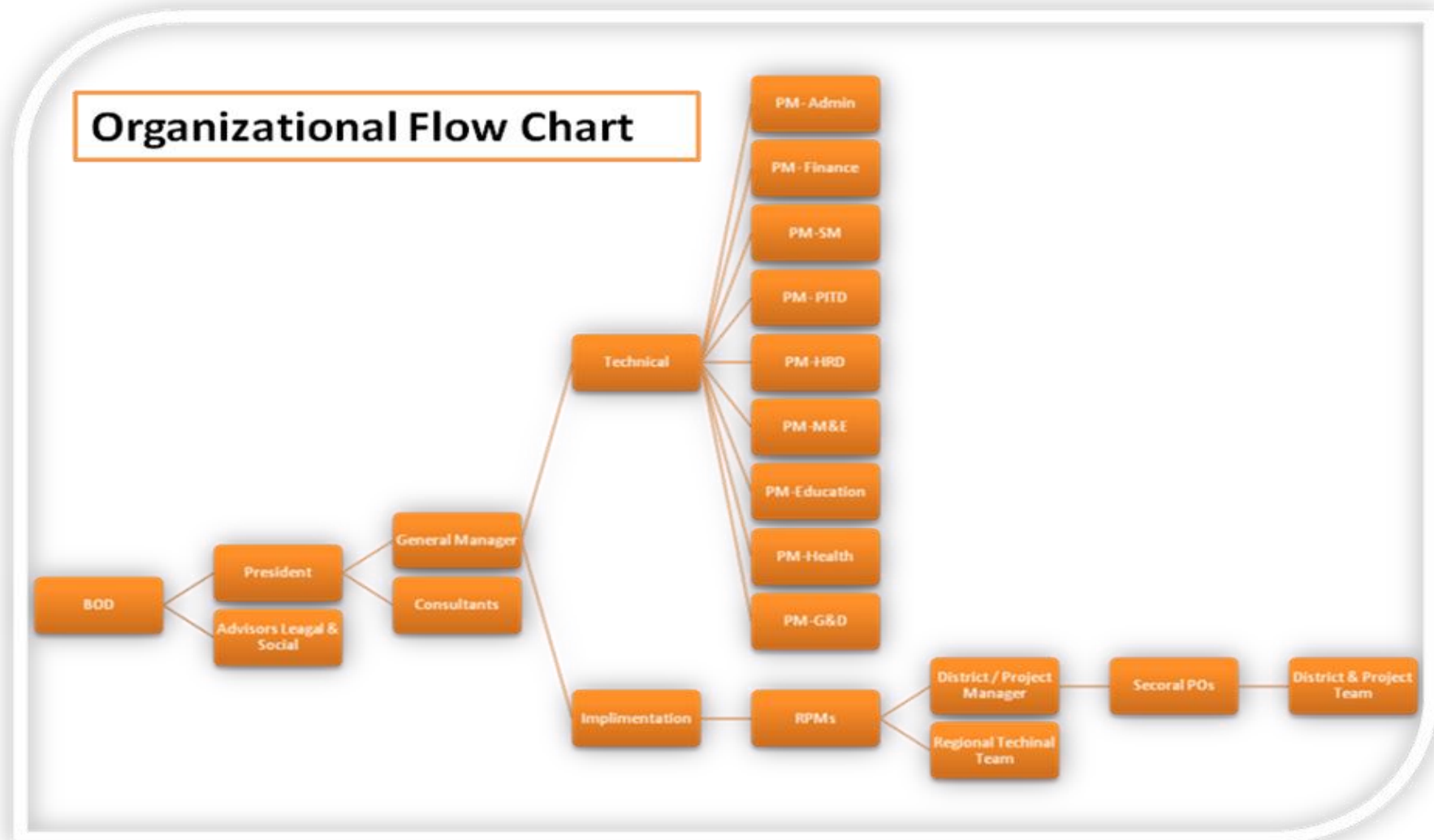
Operational Objectives

The Operational Objectives of SALBWS are:

- ❖ Social Mobilization & Grassroots Institutional Development
- ❖ Human Resource Development (Management & Capacity Building)
- ❖ Rural Credit & Enterprise Development
- ❖ Social Sector Development (Health, Education, Water & Sanitation)
- ❖ Community Physical Infrastructure
- ❖ Agriculture & Livestock Productivity Enhancement
- ❖ Child Protection
- ❖ Human Rights
- ❖ Policy Advocacy & Research
- ❖ Water & Sanitation

SALBWS Other Achievements

- ❖ Certified by PCP as a Non-Profitable Organization in 2008.
- ❖ Best Regional Award of Entrepreneurship by PPAF 2007 to SALBWS.
- ❖ Best Regional Award of Loan Officer 2007 by PPAF to SALBWS.
- ❖ Launching of Website of Shah Abdul Latif welfare Society (SALBWS)
- ❖ Launching of a National Network on MARA & EVA.



Introduction:

Shah Abdul Latif Bhitai Welfare Society (SALBWS) a national, public interest, non-governmental which is a tax exempted organization works in the rural and urban areas of Sindh since 1999 and is registered as an autonomous not for-profit organization Provincial level organization with Department of Social Welfare, Government of Sindh since 2001 under Registration and Control Ordinance 1961 (XL VI of 1961) vide registration No: 1833-DSW.

SALBWS has an overall mission to facilitate the establishment and improvement of sustainable livelihoods of the rural poor in all the provinces of Pakistan especially in Sindh. This is accomplished through the mobilization of poor communities to help them plan and implement their own development agenda.

The informal conception of SALBWS took place more than 4 years ahead of its formal registration as a civil society organization and since then it has been zealously working and implementing different welfare projects to achieve its objectives. During this period, it has gained confidence and cooperation of many social organizations, donor agencies and philanthropists to implement its projects in the health, education and social welfare sectors. In spite of facing financial constraints and social challenges since its establishment, SALBWS has been able to implement, run and complete many welfare projects in Sindh, especially in rural areas, for the betterment of poor and needy people and has so far benefitted more than 10 million population (1.5 million poorest of the poor households) living in 16,940 villages in 18 District Province of Sindh.

SALBWS has 15 focal persons in districts where it works, who continue to facilitate women of their area to transmit product and distribute income as major number of villages do not have post offices.

SALBWS has a team of skilled craft women / men who provide guide line and intensive training to women and trains and promote women through revival of traditional skills. This is being done through various stages such as:

1. Capacity building & training.
2. Advocacy, mobilization & awareness raising.
3. Strengthening networks & linkages.

Mission:

To meet the challenge of assaulting poverty and help the poor to get above the poverty line and to help marginalized rural people to bring change in their quality of life on a self help basis by enhancing human potential through social support

Objectives:

In order to achieve the above stated vision SALBWS operates with the following objectives:-

- ❖ Economic Empowerment of rural poor especially women through literacy and vocational training focusing on poverty alleviation.
- ❖ To promote literacy both for children, teens and adults.
- ❖ Improve the development of children by providing quality education and timely medical services to them.
- ❖ To provide for health services to the poor people living in rural / semi urban areas of Sindh.
- ❖ To provide Harm Reduction services to drug users.
- ❖ Awareness raising and advocacy on health issues such as HIV/AIDS, STIs, TB, HCV, Malaria, child labor etc.
- ❖ To support cause and efforts for healthy and pollution free environment in rural and urban areas
- ❖ To encourage healthy activities by youth and children through environment and health awareness.
- ❖ To promote, collaborate, assist and maintain links with other similar national and international organizations and establish a health and environmental management institution.

Programme Philosophy:

SALBWS understands that poor people have a great deal of potential and the willingness to work for their own development and empowerment which can be enhanced through provision of social support. SALBWS's role in poverty alleviation and community development is primarily to encourage self help and, in the long term, to guide the COs into becoming mature and self reliant institutions. This is the route to community empowerment, which must arise organically from the COs themselves.

The SALBWS programme is holistic: multi-sectoral interventions achieve synergies which in turn ensure sustainable outcomes. SALBWS acknowledges that unless the concept of 'gender' is understood and mainstreamed into every aspect of the organization and the programme, the kind of development, poverty alleviation and community empowerment that it wishes to attain will not be possible. This must be done in culturally appropriate ways: the skill lies in finding the ways to do this while upholding the principle of equality.

Sl. No.	Program	Activities & Scope
1.	Social mobilization and grassroots institutional development	▪ Formation of community organization (COs); ▪ Formation of Village Development Organizations VDOs); ▪ Community's Capital Formation ▪ Training of Cos and VDOs activists ▪ Experience sharing workshops for all community activists; ▪ Implementation of activities/projects and linkages with other stakeholders;
2.	Human Resource Development	▪ Community and professional capacity building

		programs; ▪ Community management skills trainings; ▪ Micro investment plans at household, group and community level to identify needs; ▪ Vocational, technical, agricultural, livestock, poultry and kitchen gardening and life skills training for selected CO members;
3.	Enterprise Development	▪ To encourage, promote, develop and upgrade the local handicrafts and other forms of handiwork through capacity building of community.
4.	Rural community physical infrastructure	▪ Water supply schemes; ▪ Irrigation and water courses ▪ Street pavement and drainage, ▪ Link roads; ▪ Introduction of new technologies
5.	Livestock productivity enhancement	▪ Vaccination and De-worming of animals; Treatment of diseased animals and provision of preventive and curative veterinary services; ▪ Livestock Management Trainings;
6.	Agriculture productivity enhancement	▪ Sensitization of communities; ▪ Capacity building on agriculture; management i.e. water management, land management, improved agriculture methods, poultry management, kitchen gardening; ▪ Capacity building to increase land productivity through awareness raising about better Agric management practices, soil testing, crop diversification and saline land reclamation, etc.
7.	Social Sector Services	▪ SALBWS SSS section supports poor communities in addressing their needs in the areas of primary education, basic health, sanitation & drinking water, non-formal education, adult literacy, birth spacing, malaria etc ▪ To facilitate linkage b/w organized communities and government/non government institutions ▪ To ensure community participation in various projects being designed and implemented at various levels, especially focusing on children and women; ▪ To facilitate the government in implementing its social sector programs ▪ Training of Traditional Birth Attendants; ▪ Triggering for CLTS & Open Defecation Free Environment; ▪ Micro Health Insurance Cover; ▪ Mobile health camps for health services; ▪ Community health session on health & hygiene;

		- Introducing water filter bags for clean Drinking Water - Education working in establish of non formal Schools in Bin qasim town Karachi & thatta
8.	Policy advocacy and research	- Advocate as a as central platform and influences the govt., donors, NOGs, and the private sector to pro-poor policies; - Inform and communicate with the success of the SRSO approach to the key policy makers and establish links at all levels with governments, national and international donors, International NGOs and other development institutions; - Apply researches and share its findings and impacts with the wider audience;
9.	Domestic Violence against Women	Domestic Violence against women & Advocacy of Women Empowerment in Sindh”
10.	Human Rights	Women and young girls are the most suffering and subdued generation in the villages of rural areas and semi-urban areas. The childhood of girl child is spent in the streets with bare foot and adolescent age, gripped in the household as secondary mothers because of excessive children. Education of girls despite of primary school existing in the village is a non-concern subject for the families. Poverty however makes them desperate to copy the urban fashions and system, however their living traditions do not allow revolting against. In the rural and slum dwelling areas stitching is not common. In the whole community,
11.	Micro Credit	- To regulate the credit ceiling for different productive activities which typically includes; ✓ Agriculture inputs, seeds, fertilizer, pesticides etc ✓ Livestock ✓ Small Business & Enterprise Development

Approach & Capacity of SALBWS

The rural development programs of SALBWS have helped communities to form Community Organizations for Social Mobilization, Women Empowerment, Natural Resources

Management, Community Physical Infrastructure, Human Resource Development, Enterprise Development, Social Sector Services (Health, HIV/AIDS, Education, Water and Sanitation) projects. SALBWS also works for reducing Domestic Violence against Women and for safeguarding Human Rights through capacity building and direct interventions.

In order to harness the potential through social support, SALBWS programs organize communities into multi-sector Community Organizations (COs), which are then used as a platform for planning and implementing various developmental activities in the above mentioned sectors by the community members themselves and eventually becomes an important forum for empowering people to take an active role in the management and execution of local development initiatives. Once the community is mobilized then they are able to identify their needs and find the resources necessary to meet those needs. A properly functioning CO has both social and economic 'value', thus a position to contribute to alleviating poverty and socially, brings people together to work for the common good. The CO also generates funds for their own initiatives and establishes linkages with Government Departments and private sector.

SALBWS during awareness trainings keep nutrition/hygiene and human rights issues as talking points during the refreshment intervals. The exercise of market survey reinforces the confidence building capacity amongst trainees. Such exercises provide a refreshing relief to the participants as they never get chance to go out with friends.

SALBWS has sought to initiate in women, communities, organized groups through skill training with right based approach.

Unique features of SALBWS

SALBWS operates a capacity building programme of an experimental nature where the emphasis remains on self-confidence building, exploring self-employment avenues, understanding of sensitivity of situation & culture, promoting traditional arts, its approach to built in the commitment engaged in earning through crafts and skill procured through SALBWS.

Since SALBWS mainly works with women because the empowering of a woman does not mean creating a single example rather it includes education and empowerment of the whole community. Thus SALBWS' capacity building programmes have a trickling effect on the male community as well who are involved in the development initiatives through the following stages:

1. Survey of the community, including heads of the family to allow women to develop some skill.
2. Theatre presentation in the form of street theatre where half of the male cast is picked from the present crowd and questions related to women are proposed through dialogue.

3. Monthly meeting of family heads is conducted which reassures the community of the objectivity of the training of women, as male are the critical partners in the struggle of change.

List of Completed Projects & Running Projects and Donors

Name:

Project title	Donor/ Partner	Cost of Project	Location	Date	Activities Undertaken	Status
Pakistan HIV/AIDS Prevention & Care Project by USAID – FHI in Karachi among MSM /Transgender	NACP USAID/FHI	11 Millions	Karachi	January 2007 – April 2009	A successful peer outreach programme for HIV/AIDS prevention, care and referral of MSM and Hijra population. The project reached 3,000 MSM and Hijras and ~10,000 associated populations	Completed
Community Monitoring & Evaluation of Development Schemes Govt of Sindh ,	Chief Minister Inspection Team ,Govt Of Sindh	10 Millions	District, Ghotki, Sukkur, Larkana, Qamber in Province of Sindh	October 2005 – December 2007		Completed
MCH	PBM	5 Millions	Dhani Bux Goth ,UC-12,Gulistan – e- Johar Karachi	June 2005 – July 2007		Completed
Nutrition Program	W F P & Govt of Sindh	1.5 Millions	District Badin & Thatta	January 2006- May 2008		Completed
Non – formal Education, Home based	NFE Department Govt Of	5.6 Millions	Bin Qasim Town & Gadap Town	January 2003 to May 2008		Completed

School	Pakistan		Karachi & District Thatta , Ghotki				
Home Based School	NCHD Islamabad	1.2 Millions	District Ghotki & Sukkur / Badin	August 2006 to May 2007		Completed	
Financial Assistance 2500 Needy people ,Per Person 5000/	PBM Islamabad	8.5 Millions	District , Larkana , Sukkur , Ghotki , Badin , Thatta	January 2005 to December 2007		Completed	
Domestic Violence Against Women	Ministry of Law ,Human Rights Wing Islamabad	0,8 Millions	District Shiakar Pur / Ghotki	September 2006 to December 2007		Completed	
Gender	District Government Sukkur	0.6 Millions	Sukkur District	October 2006 to December 2007		Completed	
Gender	District Government Ghotki	1 Millions	Ghotki District	October 2006 to December 2007		Completed	
Gender	District Government Sanghar	0.9 Millions	Sanghar District	October 2006 to December 2007		Completed	
Gathering	NACP	1.5 Millions	Karachi ,in Social Welfare Training Centre	February 2009		Completed	
Malaria Puppet Show	NRSP	1.3 Million	District Thatta Ghara	March 2009 to April 2010		Completed	
Low Cost Housing Scheme,	Benazir Housing Cell Government of Sindh	450 Millions	Mirpur Khas, Badin, Dadu Districts	January 2010 to 2012 Continue		On-going	
Community Based Management of Acute Malnutrition	UNICEF	1.8 Millions	Tando Muhammad Khan	September 2011 to 2012 continue		On-going	

(CMAM)						
Community Based Management of Acute Malnutrition (CMAM)	WFP	0.85 Millions	Tando Muhammad Khan	October 2011 to 2012 continue		On-going
Livestock Project	UNFAO	2.5 Millions	District Mirpurkhas	10/12/2011		Completed
Livestock Project	UNFAO	3.4 Millions	District Tando Allahyar	January 2012 continue		On-going
Shah Abdul Latif Medical Center	Pakistan Bait-ul-mal	2.8 Million	Sachal Goth, Karachi		Medical Centre for poorest of the poor providing primary health care and ante/natal post care services	Completed
Non Formal Education	World Bank	6.9 Million	Bin qasim Town , Thatta , Badin	Successful	Conformal education	Completed
Service delivery of Services to Vulnerable Populations Male Sex Workers & Hijras Hyderabad Region (Hyderabad & Mirpurkhas) Package-II	SACP Govt of Sindh Health Department Govt of Sindh	16.3 Million	Package – II Hyderabad & Mirpurkhas	April 2012 to June 2014 continue	A successful peer outreach programme for HIV/AIDS prevention, care and referral of MSM and Hijra population. The project reached & associated populations	On-going
Service delivery of	SACP Govt of Sindh Health	9.8 Million	Package – III Sukkur &	April 2012 to June 2014	A successful peer	On-going

Services to Vulnerable Populations Male Sex Workers & Hijras Region (Sukkur & Larkana) Package-III	Department Govt of Sindh		Larkana	continue	outreach programme for HIV/AIDS prevention, care and referral of MSM and Hijra population. The project reached & associated populations	
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Organizational Policies:

SALBWS has adopted and is implementing activities which fall in the preview of its following policies:-

a) **Gender Policy**

Unlawful discrimination undermines the integrity of the employment relationship, compromises equal employment opportunity, debilitates morale and interferes with work productivity. The objective of a gender policy is to provide a work place free from unlawful discrimination, which includes discrimination based upon sex, race, creed, colour, ancestry, age, marital status, or familial status. The policy should apply to all employees of the organization. Unlike other HR policies this policy applies to conduct which occurs not only in the workplace but also extends to conduct which occurs at any location that can be reasonably regarded as an extension of the workplace, such as any field location, any off-site business-related social function, or any facility where work of the organization is being conducted and discussed.

SALBWS' effective gender policy pertains to all employment practices such as recruitment, selection, hiring, training, promotion, transfer, assignment, layoff, return from layoff, termination, compensation, fringe benefits, working conditions and career development etc.

b) **Accounting Policy:**

Shah Abdul Latif Bhitai Welfare Society (SALBWS) has an accounting policy based upon international accounting standards which uses the accruals accounting system which involves "Double Entry" book keeping and refers to the dual aspects of recording financial transaction to recognize that there are always two parties involved: the giver and receiver. The dual aspects are referred to as debits and credits. To assure the transparency in the accounts Shah Abdul Latif Bhitai Welfare Society (SALBWS) is uses a well known Financial Software which is operational at

Head Office level and at all the provincial offices as well. This software produces monthly, quarterly and yearly Financial Reports.

Shah Abdul Latif Bhitai Welfare Society (SALBWS) has developed its own chart of accounts under which all the expenses are booked under the proper head of account and financial statement showing a true and fair view to its readers. The internal control system for all the financial transaction ensures proper monitoring of the funds and transparency.

Separate bank accounts are maintained for each project/donor. All the bank accounts are reconciled on monthly basis. The bank reconciliation statement are prepared by the Finance Assistant and verified by the General Manager Finance. Quarterly Funds statement are being prepared and shared with the Chief Executive Officer (CEO) to give him a close look on the liquidity position of the organization.

c) **Monitoring and Evaluation Policy:**

Shah Abdul Latif Bhitai Welfare Society (SALBWS) has its own M&E tools for monitoring their services based on the questionnaire & interviews in the field & center based. We have developed a M&E tool with the collaboration of FHI Islamabad for better results. M&E team is consisting of four members.

1. Project Director
2. Project Manager
3. Manager Admin
4. General Secretary

After the conducting M&E team members will again discussing in formal meeting with project members for better results.

Organizational Achievements:

1. Certified by PCP as a Non-Profitable Organization in 2008.
2. Best Regional Award of Entrepreneurship by PPAF 2007 to SALBWS.
3. Best Regional Award of Loan Officer 2007 by PPAF to SALBWS.
4. Launching of Website of Shah Abdul Latif welfare Society (SALBWS)
5. Launching a National Network on MARA & EVA.

Voluntary Work:

- ❖ In 2008 Earthquake we worked voluntarily and helped people at different places in District Muzaffarabad.
- ❖ In 2010 and 2011 Floods in Sindh province our organization worked at different places to help flood affected households.

Executive Body:

Sl. No	Name	Designation
1.	Mr. Danish Channa	President
2.	Ms. Tahira Khan	Senior Vice President
3.	Ms. Rahima	Secretary General
4.	Dr. Lal Bux Naich	Vice President
5.	Altaf Soomro	Joint Secretary
6.	Zainul Abidin	Finance Secretary
7.	Mustaque A. Mahar	Information Secretary
8.	Ms. Rakhshanda Bahar	Office Secretary

President of SALBWS

Danish Channa



President of SALBWS

Danish Channa respected development professional. He earned his master's degree in **sociology**, from **Karachi University**. Now the time he is **president of Shah Abdul Lateef Bhitai Welfare Society (SALBWS)**.

. His background is as a journalist that's why he knows the roots of the problems and who it will deal and control, as a development professional he is well aware the norms and culture of societies. Danish Channa's deep study and observation of development issues in Pakistan like; Social, political, Health, Child labor, Honor killings, Domestic violence against women, Human rights, Environmental hazards, Economic reformation of poor's, etc.

General Manager of SALBWS

Ms. Rahima



General Manager of SALBWS

Ms, Raheema Bhatti, general manger of SALBWS. She is completed her Masters in sociology from sindh university, jamshoro.

She is working in developing sector for twelve years. During this period she worked in following organizations, HDF, Banhn Bali, UNICEF, Safwco, SARSO, TADP and Sabaon etc. she has experience on team management, social mobilization, enterprise, master trainer, emergency relief, food security, infrastructure and human rights. Apart from it now she is monitoring all projects of SALBWS.

Programme Manager of SALBWS



Abdul Qadeer

Programme Manager

After his Masters with distinction in Political Science in 2001, he is working in the field of Development Sector as development professional for the last more than ten years. During this period he got the opportunity to work for different national (Educational and Development Organizations like; New Century Education, Literate Pakistan Foundation, NRSP, Pakistan Educational Research & Development, AZAAN Foundation Trust) working in the country for development as a development professional through participatory approaches.

Co-writer of UNESCO Book Series & Azaan Literacy Books. Experienced Development Professional, educator Worked and implemented projects throughout Pakistan.

Programme Manager (Health)

Fazila Qasim



Programme Manager (Health)

Masters in economics from Karachi university and ACCA (UK based degree), Working in the field of health sector specially in section of HIV as active participants and perform decisive inputs to healthy and HIV free society, she has experienced as project coordinator with Pakistan society in a project funded by ENHANCED HIV/AIDS CONTROL PROGRAM, GOVT OF SINDH, PAKISTAN.

Worked in NGO of people with disability Karachi Sindh DPIIP as an assistant of chairperson, and also attached with EDUCATION BUREAU (ACCA and CAT) as professor plus coordinator.

Deputy Programme Manager of SALBWS



Ms. Rukhshinda

Deputy Programme Manager

Ms, Rukhshinda Shaikh, Deputy Project Manger of SALBWS. She is completed her B.sc (hons) in food sciences & technology from sindh Agriculture University, Tandojam. She is also gold medalist in SAU, tandojam.

She is working in many sectors such like, social developing, industrial and technical for four years. During this period she had a chance to work in following organizations, WAPPDA, M.k foundation, PCSIR, National Foods, research lab of SAU, tandojam, and many different project of Social sciences dept: in SAU by govt. As for as now she is working in all projects of SALBWS at regional level.

SALBWS Team of Experts and resource Persons:

1	Mr. Danish Channa	2	Ms. Tahira Khan
3	Ms. Rahima	4	Dr. Lal Bux Naich
5	Mr. Abdul Qadeer	6	Ms. Bilqees Abbasi
7	Ms. Samia Ameer	8	Mr. Altaf Soomro
9	Ms. Nadia Naz	10	Mr. Mustaque A. Mahar
11	Mr. Zainul Abidin	12	Mr. Moazzam Iqbal
13	Ms. Rakhshanda Bahar	14	Mr. Sohail Idress
15	Mr. Abdul Mannan	16	Mr. Rehan
17	Mr. Zakir Gauri	18	Ms. Salma Awan
19	Mr. Abdul Hafeez Ahmadani	20	Mr. Umair Mirza
21	Mr. Khalid Hafeez	22	Mr. Shams-ud-deen
23	Dr. Rakhshanda	24	Mr. Jamal Jatoi

Legal Advisory Body:-

Sl. No	Name	Designation
1.	Ms. Rana Ali Khan, Advocate	Legal Advisor
2.	Ms. Rubina Brohi, Advocate	Legal Advisor
3.	Ms. Sahia Naureen Ahmed Barni, Advocate	Legal Advisor
4.	Ubaidulloah Kalwar, Advocate	Legal Advisor
5.	Aftab Ahmed Gujjar	Legal Advisor
6.	Muhammad Aslam Pirzada, Advocate	Legal Advisor

Auditors:

Shah Abdul Latif Bhitai Welfare Society (SALBWS) has well defined internal control procedures and policies and Finance Department visits the Sub office to check the effective implementation of all the procedures and policies of internal control. Therefore, finance department of SALBWS performs the duties of internal auditor and review the internal control policies, procedures, and checks that these are being properly implemented. A report is presented to the management and if needed corrective action or perhaps changing a procedure, or training a staff member is done.

The external audit is conducted by an independent Chartered Accountant firm, as per the statutory requirements and in accordance with contractual requirements of the donor/ fund provider. The report submitted by the auditor is shared with the BoD and donors.

Sl. No	Name	Designation
1.	Umer I Sidiqi	Chartered Accountants

Consultants:

Sl. No	Name	Designation
1.	Dr. Muhamamd Tariq (MPH – Global Health)	Consultant
2.	Pirzada Ghulam Mustafa	Consultant
3.	Ms. Zahida Detho	Consultant
4.	Dr. Sayama Rashid	Consultant
5.	Dr. Maj. (Retd) Mussarat Jabeen	Consultant
6.	Dr. Nigar Ayub	Consultant
7.	Dr. Shahnaz Shalwani	Consultant
8.	Muhammad Ameen Awan , Retired Principal	Consultant
9.	Prof. Ghulam Sarwar Awan	Consultant
10.	Abdul Malik Soomro Chief Conservator Forests (Retd)	Consultant
11.	Ali Sarwar Abro , Engineer (Retd)	Consultant
12.	Shahnawaz Kalwar, Engineer	Consultant
13.	Irshad Ali Khuhawar, Engineer	Consultant
14.	Nasrullah Sheikh, Agriculture Engineer	Consultant
15.	Fahim Ahmed Shah, B.Tech	Consultant
16.	Dr. Savitri Sahtia	Consultant
17.	Engr. Amir Jaferi, Environmentalist	Consultant

Staff (Male and Female):

Sl. No	Category of Staff	Male	Female	Total
01.	Management	6	1	7
02.	Professionals	34	17	51
03.	Administrative Support	8	5	13
04.	Auxillary	15	0	15
	Total	70	23	86

List of Sub-Offices in Sindh:-

District	Name of Contact Person	Address	Telephone #
Khairpur	Muhammad Azam	Angels Academy of Educators, Pir-jo-Goth, Khairpur	
Ghotki	Dr. Ghulam Raza	House No:2, Near Bilal Masjid, National Highway Road, Ghotki	+92-723-600773, 682392
Kashmore	Nisar Soomro	H/No: C-11, U C- 01,	+02-300-8314353

		Rasoolabad, Kahsmore	
Sukkur	Muhammad Saleem Mahar	A-1650, 1-A-1 Peerzada Road, Old Sukkur, Sukkur	+92-300-3120874
Shikarpur	Imamuddin Mahar	5 Chowk Bhirkan, Taluka Lakhi, Shikarpur	+92-302-3674756
Larkana	Rasheed Ahmed Kalwar	H/No:2, Moenjo Daro Raod, Near Baqrani Bus Stand, Larkana	+92-74-4044342
Jacobabad	Agha Moazzam Ali Khan	House First Family Lines, S.P. Chowk, Jacobabad	+92-332-2601989, 300-3441294, 300-2341043
Dadu	Ms. Nousheen Surahio	House Near Govt. Commercial Training Institute, Dadu	+92-254-710084
Nawabshah	Noor Muhammad Unnar	Sachal Colony, Ward # 10, Sakrand, Nawabshah	+92-244-322291
Mirpurkhas	Ms. Najma Sheikh	H/No:5-B, Block No:7, Satellite Town, Mirpurkhas	+92-300-3018222
Hyderabad	Jan Muhammad Dal	H/No:B-10, Sachalabad, Near, Citizen, Colony, Qasimabad, Hyderabad	+92-300-3063040
Thatta	Sultan Ahmed Hashmani	Hashmani, Mohalla, Near Govt. Girls College, Thatta	+92-29-770803
Badin	Naveed Khawaja	Khawaja Mohalla, DCO Chowk, Badin	+92-333-2549360
Tharparkar	Sawan Das	Chachro, Tharparkar	

SALBWS Partners/Donors:-

SALBWS has so far worked with the following international and national donors/partners:-

- a) Ministry of Law & Human Rights Wing GOP
- b) Ministry of Youth Affairs GOP
- c) Ministry of Health GOP
- d) Ministry of Population Welfare GOP
- e) National AIDS Control Programme GOP
- f) National Council for Social Welfare GOP
- g) Sindh AIDS Control Programme Sindh
- h) National Trust for Population Welfare (NATPOW)
- i) National Commission for Human Development
- j) British NGO Network
- k) National Network On MARA & EVA Pakistan
- l) Family Health International
- m) USAID
- n) ABT, USAID
- o) Chief Minister Inspection & Inquiries Team Govt of Sindh

- p) Sindh NGO Network Sindh
- q) Pakistan National AIDS Consortium Islamabad
- r) Election Commission of Pakistan GOP & UNDP
- s) UNESCO
- t) Food and Agriculture Organization of the United Nations
- u) World Food Programme
- v) Pakistan Poverty Alleviation Fund
- w) Sandee NGO Turkey
- x) Population Association of Pakistan
- y) Benazir Housing Cell Government of Sindh
- z) District Governments – Sukkur, Sanghar and Mirpur Khas

Partner's Logo



Pictures Gallery





SALBWS organized a Free Medical Camp at Sikander Goth, Karachi in collaboration with Pak Tasty Pvt.Co. on 28-4-03.



SALBWS arranged distribution of medicines in Free Medical Camp at Ibn-Sina Medical Center, Baldia , Karachi, on 13-12-03.



SALBWS arranged a 2-day Medical Camp for prisoners of



S arranged a Free Medical Camp at Bhitai Medical Center at Sikander Goth, Karachi, on 27-4-03.



ALBWS arranged Free Medical Camp at Bhitai Medical Centre, Sikander Karachi, on 23-2-04.

WS arranged 'Walk' on World Population Day at Karachi on 11-7-2002.



SALBWS in collaboration with Pakistan AIDS Prevention Society arranged a Peer Education Workshop at Karachi on World Aids Control Day on 1-12-04.

